



Faculty Senate Agenda
Texas A&M University-Commerce
March 3, 2020
BA 290, 2:00 pm

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes
- IV. Guest Speakers

Jennifer Dyer, Department Head and Professor, Department of Curriculum & Instruction
To discuss the A&M-Commerce teaching academy

Alison Soeder, Assessment Specialist, Institutional Effectiveness and Research
Edward Romero, Chief Human Resources Officer
David A. Giles, PhD, Credential Mediator, Employee Relations Specialist & Data Analyst
Human Resources
Brenda Walker, Human Resources Generalist II
Ms. Danielle Trevino, Human Resources Administrative Coordinator & Data Analyst
Ms. Carmen Frazier, Senior Classification and Compensation Analyst, Human Resources

To discuss:

- 1. Faculty classification
 - a. Qualification of each faculty classification
 - b. Distinction between the classification categories
- 2. Information pertaining to faculty members in each classification category
- 3. HR dashboards, data visualizations to simplify complex data sets and to equip end-users with abilities to track KPIs, metrics and other relevant data points.

Ricky Dobbs, Associate Provost for Academic Foundations
Erica Contreras, Budget Manager for Academic & Student Affairs
To discuss summer school plans, particularly as it pertains to faculty compensation

- V. Communications
- VI. Committee Reports
 - Academic Life
 - Academic Practice

Admission and Retention of Students
Budget
Curriculum
Faculty Awards
Organization of the Senate
Scheduling and Facilities

VII. Unfinished Business

1. Department Head elections

VIII. New Business

1. A&M-Commerce Diversity Fellow Initiative
2. Talent Release
3. How many departments have drafted faculty workload policies based on the new faculty workload policy that has now been approved by the A&M System?
4. University Procedure 33.99.99.R0.03 Volunteer Work.
5. T&P policy review

IX. Adjournment